DALSTON PARISH COUNCIL

Sue Milburn – Clerk

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HEALTH & SAFETY POLICY

Adopted by Full Council on 14 March 2017. Last Reviewed 7 March 2023

Introduction

Dalston Parish Council recognises that under the Health and Safety at Work Act 1974 it has a legal responsibility to ensure the health, safety and welfare of its employees and volunteers (including councillors). It is also keen to ensure, as far as is reasonably practicable, that members of the public who use council owned public areas do so in the safest way possible.

Responsibilities

The council recognises and accepts its responsibility as an employer for providing safe and healthy working conditions for its employees and volunteers, paying particular attention to the provision and maintenance of:

- 1. Equipment and systems of work designed and maintained to operate and function safely;
- 2. Sufficient information, instructions, training and supervision to enable its employees and volunteers to avoid hazards and contribute positively to their own safety and health at work; to promote safety awareness among its employees, volunteers and members of the public;
- 3. To provide a safe environment for all visitors and members of the public, bearing in mind that these persons may not be aware of health and safety risks which arise from using some council facilities;
- 4. The wearing of Personal Protective Equipment if required;
- 5. Any contractors engaged by the council will be required to submit a suitable Method Statement and to adhere to such health and safety issues as the council may deem compulsory;
- 6. Risk assessments will be carried out as necessary and retained on record;
- 7. Electrical Portable ApplianceTesting on parish council equipment will be conducted every 4 years to conform with current legislation.
- 8. Fire Extinguisher and smoke alarm checks in Forge Green Office will be carried out by the Clerk on a weekly basis and recorded in the log book. External inspection of the Fire Extinguishers will be carried out on an annual basis.
- 9. Smoke alarm checks in 1 and 2 Forge Green will be carried out by the Clerk once every three months and recorded in the log book.

The Clerk to the parish council assumes the day to day responsibility of ensuring the Health and Safety Policy is reviewed, maintained and adhered to.

Health and safety will be kept under review by the council but the employees and volunteers are reminded that they also have a duty of care for their own safety and that of other persons who might be affected by council activities and to co-operate with the council so as to enable it to carry out its own responsibilities successfully.

The final level of responsibility is, however, that of each and every individual.

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HEALTH & SAFETY POLICY Continued

Volunteers should:

- 1. Seek advice on safety and health matters from the Clerk, and follow advice given;
- 2. Use, in a correct and safe manner, all equipment including machinery, tools and Personal Protective Equipment if required;
- 3. Report immediately to the Clerk, or Chairman any defects in plant, structures, equipment which come to their notice;
- 4. Report promptly to the Clerk, or Chairman, any incidents which have led or might lead to injury or damage and co-operate with any investigation which might be undertaken with the object of preventing accidents or re-occurrence of incidents. To record any such accidents in an Accident Book, held by the Clerk.

A copy of this statement will be issued to the employees and volunteers of the council.

This policy will be revised, added to or modified when required and reviewed annually.